



Position: User Experience Designer
Business Unit: Customer Experience Management
Location: Bucharest, Romania

The position is temporary with the possibility of becoming permanent after a few months

Adobe – An Award-Winning Employer

Adobe believes in hiring the very best and that's why we are an award-winning top 100 employer. Recognizing that employees are at the core of our success, Adobe recruits and retains highly qualified and motivated individuals, creates an environment where they can innovate and achieve their best, and rewards them for their performance by giving them an opportunity to share in the company's success. Adobe is consistently ranked as one of FORTUNE magazine's "100 Best Companies to Work For" and "Best Employer" in Romania and Central & Eastern Europe by Hewitt and Associates. We have been also honored with two spots (2008 and 2009) on Germany's "100 Best Places to Work For" list and a spot on Europe's "50 Best Small and Medium-Sized Workplaces" by the Great Places to Work Institute.

Adobe Romania

[Adobe Romania](#) is the largest Research and Development center the company has in the Europe, Middle East and Africa region. Over 175 passionate and highly creative employees work on products and services for enhanced web development and consumption. Adobe Romania is the best company to work for in Romania (Hewitt survey 2008/2009). Adobe is an equal opportunity/affirmative action employer. We welcome and encourage diversity in the workplace.

About Adobe's Customer Experience Management Business Unit

Adobe's CEM solutions raise the bar by enabling enterprises to focus on experiences that optimize your digital initiatives, both internal and customer-facing, and ultimately providing the best possible customer experience. CEM provides into a single comprehensive platform the technology to support businesses reach new audiences and convert them into brand ambassadors

by delivering an engaging experience across the entire lifecycle of a customer's journey.

The CEM group within Adobe Romania combines the power of web experience management in Day technologies (JCR, CRX, CQ5) with the immersive user experiences brought by Rich Internet Application (Flex, AIR) to transform how the enterprise service their customers and online community.

Position summary

Customer Experience Management group is looking for a user experience designer to design web and desktop applications. You will be working with an internal UX team and others in the Information Technology group, designing custom applications for various areas of Adobe's business: HR, Sales, Finance, Customer Care, etc. The position is responsible for research, documentation, workflows and user interface (UI), design and delivery of specs and comps, using established visual guidelines and patterns.

Responsibilities

- Understands and learns the feature areas and domains that relate to the project at hand
- Performs user research using a variety of methods, including interviews, observations and usability studies
- Express design concepts at a high fidelity in Fireworks, Photoshop, and/or Flash
- Understands the product/domain life cycle and is familiar with the different phases in the process
- Collaborate & Leverage the Knowledge of Others - Shows the ability to work well with others.
- Work closely and effectively with the Business Units, Product Management and Engineering
- Willing to constructively receive, weigh, and integrate diverse feedback from a multi-disciplinary team
- Work effectively in a fast-moving environment
- Presents designs in a clear, confident, professional, and cogent manner
- Explain design rationale for design decisions to a broad audience

Requirements

- Strong Portfolio showing examples of work in application design, including research applied into final designs
- Experience with design of desktop software and web applications
- Experience performing user research, and making recommendations based on that research

- Experience with and understanding of Adobe technology (Flash, Flex, Air, LiveCycle a plus)
- Experience designing and/or working with enterprise software is a plus
- Strong Presentation and Communication Skills

Benefits

- Industry-competitive salary
- Generous time off
- Educational assistance program
- Employee discounts on Adobe software
- Health Benefits
- Meaningful and challenging work
- Uniquely open and informal environment
- And much more...

Adobe is an equal opportunity employer. We welcome and encourage diversity in the workplace.

Adobe Overview

Adobe (NASDAQ: ADBE) changes the world through digital experiences. For more than two decades, Adobe has been at the heart of making engaging experiences happen, and we fuel the content creation and delivery ecosystem in a way no other technology company can. Adobe's award-winning technologies and solutions have redefined business, entertainment, and personal communications by setting new standards for producing and delivering content that engages people anywhere at any time. From rich images in print, video, and film to dynamic digital content for a variety of media, Adobe solutions have positively impacted nearly every market and industry.

To achieve this, Adobe offers customers a wide range innovative tools, services and solutions to create highly compelling and effective content and applications, regardless of format or medium. We enable seamless delivery and consumer access to rich content and applications and deliver solutions that efficiently target, assemble, deliver and measure use of content and applications to achieve optimal return on investment. We enable these three things across media and devices, better than anyone else in the world.

Adobe has been a pioneer and innovator throughout its history and is recognized as one of the Top 100 Best Global Brands according to Interbrand.

Adobe at a Glance

Headquarters:	San Jose, CA
Founded:	1982
IPO Date:	1986
Employees:	9,000+
Offices:	70+ offices worldwide
Fiscal 2010 revenue:	\$3.80 billion
Fiscal 2009 revenue:	\$2.95 billion
Fiscal 2008 revenue:	\$3.58 billion
Business units:	Creative and Interactive Solutions, Digital Enterprise Solutions, Digital Media Solutions, Omniture and Print and Publishing

Other Info:

About Adobe

<http://www.adobe.com/aboutadobe>

Adobe Culture and Benefits

<http://www.adobe.com/aboutadobe/careeropp/cultureandbenefits.html>

Click this link to experience A Day in the Life at Adobe:

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