



**Position:** Tech Lead Java  
**Business Unit:** Customer Experience Management  
**Location:** Bucharest, Romania

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### **Adobe – An Award-Winning Employer**

Adobe believes in hiring the very best and that's why we are an award-winning top 100 employer. Recognizing that employees are at the core of our success, Adobe recruits and retains highly qualified and motivated individuals, creates an environment where they can innovate and achieve their best, and rewards them for their performance by giving them an opportunity to share in the company's success. Adobe is consistently ranked as one of FORTUNE magazine's "100 Best Companies to Work For" and "Best Employer" in Romania and Central & Eastern Europe by Hewitt and Associates. We have been also honored with two spots (2008 and 2009) on Germany's "100 Best Places to Work For" list and a spot on Europe's "50 Best Small and Medium-Sized Workplaces" by the Great Places to Work Institute.

### **Adobe Romania**

[Adobe Romania](#) is the largest Research and Development center the company has in the Europe, Middle East and Africa region. Over 175 passionate and highly creative employees work on products and services for enhanced web development and consumption. Adobe Romania is the best company to work for in Romania (Hewitt survey 2008/2009). Adobe is an equal opportunity/affirmative action employer. We welcome and encourage diversity in the workplace.

### **About Adobe's Customer Experience Management Business Unit**

Adobe's CEM solutions raise the bar by enabling enterprises to focus on experiences that optimize your digital initiatives, both internal and customer-facing, and ultimately providing the best possible customer experience. CEM provides into a single comprehensive platform the technology to support businesses reach new audiences and convert them into brand ambassadors by delivering an engaging experience across the entire lifecycle of a customer's journey.

The CEM group within Adobe Romania combines the power of web experience management in Day technologies (JCR, CRX, CQ5) with the immersive user experiences brought by Rich Internet Application (Flex, AIR) to transform how the enterprise service their customers and online community.

## **Responsibilities**

- Understand the complex interactions and dependencies among involved products and technologies.
- Transform requirements into architectural and feature specs
- Design & implement features, required APIs, test suites or technology according to specifications, while keeping a strong customer focus
- Perform research on various technologies useful for the project
- Provide status and feedback to management
- Work in an agile team to build a scalable and secure service
- Perform development tasks, including design & architecture, coding and troubleshooting software and provide guidance to the rest of the team members
- Interact with product management to refine feature requirements and write feature specifications
- Deploy new releases and ensure production stability
- Act as a coach and mentor on technical subjects for the other engineers in the team
- Collaborate with other functional groups or teams to ensure project success
- Make an impact and build a rewarding career with our Customer Experience Management team.

## **Requirements**

- Strong Computer Science background and 5+ years of relevant industry experience
- Solid understanding of object-oriented analysis, design patterns and coding best practices
- Extensive knowledge and experience with JSE and JEE
- Knowledge of Java web applications servers (JBoss, Tomcat, WebLogic, GlassFish or WebSphere) and Java Technologies(Spring, Hibernate, EJB or OSGi)
- Experience in designing and developing scalable and distributed applications (RESTful web services, JMS, integration patterns)
- Solid foundation in software engineering process and best practices (peer programming, code review, unit testing, build automation, etc)
- Enjoys technical challenges and is capable of proposing and evaluating a solution against requirements

- Passionate about understanding and working to meet the customer needs
- Committed to the highest levels of quality, demonstrates accuracy and thoroughness
- Able to act as a coach and mentor on technical subjects
- Good written and verbal communication skills
- Proficiency in spoken and written English

## **Benefits**

- Industry-competitive salary
- Generous time off
- Educational assistance program
- Employee discounts on Adobe software
- Health Benefits
- Matching gift program for charitable donations
- Meaningful and challenging work
- Uniquely open and informal environment
- And much more...

Adobe is an equal opportunity employer. We welcome and encourage diversity in the workplace.

**For more info on Adobe Romania benefits, please click [here](#).**

## **Adobe Overview**

Adobe (NASDAQ: ADBE) changes the world through digital experiences. For more than two decades, Adobe has been at the heart of making engaging experiences happen, and we fuel the content creation and delivery ecosystem in a way no other technology company can. Adobe's award-winning technologies and solutions have redefined business, entertainment, and personal communications by setting new standards for producing and delivering content that engages people anywhere at any time. From rich images in print, video, and film to dynamic digital content for a variety of media, Adobe solutions have positively impacted nearly every market and industry.

To achieve this, Adobe offers customers a wide range innovative tools, services and solutions to create highly compelling and effective content and applications, regardless of format or medium. We enable seamless delivery and consumer access to rich content and applications and deliver solutions that efficiently target, assemble, deliver and measure use of content and applications to achieve optimal return on investment. We enable these three things across media and devices, better than anyone else in the world.

Adobe has been a pioneer and innovator throughout its history and is recognized as one of the Top 100 Best Global Brands according to Interbrand.

### **Adobe at a Glance**

<b>Headquarters:</b>	San Jose, CA
<b>Founded:</b>	1982
<b>IPO Date:</b>	1986
<b>Employees:</b>	9,000+
<b>Offices:</b>	70+ offices worldwide
<b>Fiscal 2010 revenue:</b>	\$3.80 billion
<b>Fiscal 2009 revenue:</b>	\$2.95 billion
<b>Fiscal 2008 revenue:</b>	\$3.58 billion
<b>Business units:</b>	Creative and Interactive Solutions, Digital Enterprise Solutions, Digital Media Solutions, Omniture and Print and Publishing

### **Other Info:**

About Adobe

<http://www.adobe.com/aboutadobe>

Adobe Culture and Benefits

<http://www.adobe.com/aboutadobe/careeropp/cultureandbenefits.html>

Click this link to experience A Day in the Life at Adobe:

<http://www.adobe.com/aboutadobe/careeropp/fma/dayinthelife/>