



Position: Software Development Manager
Business Unit: Adobe SaaS Infrastructure and Operations
Location: Bucharest, Romania

Adobe – An Award-Winning Employer

Adobe believes in hiring the very best and that's why we are an award-winning top 100 employer. Recognizing that employees are at the core of our success, Adobe recruits and retains highly qualified and motivated individuals, creates an environment where they can innovate and achieve their best, and rewards them for their performance by giving them an opportunity to share in the company's success. Adobe is consistently ranked as one of FORTUNE magazine's "100 Best Companies to Work For" and "Best Employer" in Romania and Central & Eastern Europe by Hewitt and Associates. We have been also honored with two spots (2008 and 2009) on Germany's "100 Best Places to Work For" list and a spot on Europe's "50 Best Small and Medium-Sized Workplaces" by the Great Places to Work Institute.

Adobe Romania

[Adobe Romania](#) is the largest Research and Development center the company has in the Europe, Middle East and Africa region. Over 175 passionate and highly creative employees work on products and services for enhanced web development and consumption. Adobe Romania is the best company to work for in Romania (Hewitt survey 2008/2009). Adobe is an equal opportunity/affirmative action employer. We welcome and encourage diversity in the workplace.

About Adobe's SaaS Infrastructure and Operations Business Unit

The SaaS group (Software as a Service) is focused on architecting and delivering web-scale infrastructure services which are used in SaaS projects inside Adobe. We are offering services as: BigData storage and processing, video transcoding, video streaming, video fingerprinting, and social services such as commenting, rating and tagging.

Position Summary

The Software Development Manager will be managing and leading one or more small team(s) of developers within the Adobe SaaS Infrastructure. You will have to recruit and mentor people to make them part of your team, as well as integrate contributors from other teams in the ASIT group.

You have to be very knowledgeable in scalable web architectures, distributed systems and patterns for enterprise application integration.

You will be responsible for taking specific product features through entire life cycle, from requirement analysis to delivery, meeting the reliability, performance and quality targets required in our company. ASIT is a service providing features to new Adobe SaaS products such as Photoshop.com and the related Elements product range. We expect you to lead the team to unexplored technological areas and develop innovative features.

As a people manager, you will be part of interview teams, keeping your direct reports motivated, performing appraisals for the team members and participating in management related activities in Adobe Romania.

Responsibilities

- Drive and perform efficient communication with US teams, provide team and feature status to management
- Lead the team, plan and manage its workload by assigning work, monitoring and resolving problems, anticipating and overcoming potential conflicts and roadblocks
- Conceive, review and contribute to architectural decisions and feature specifications, both from a functional and technical standpoint
- Hands-on major contributions to the code deliverables and deployment process
- Mentor team members by providing knowledge and expertise
- Stay in touch with the latest technologies and trends, suggest new directions and solutions
- Make an impact and build a rewarding career with our SaaS Infrastructure and Operations team.

Requirements

- 5+ years of software development experience;
- Proven people management skills in leading teams of 3 or more and projects of 6 man/months or more

- Able to create, review and manage specifications for complex systems and negotiate conflicting features with multiple stakeholders
- Proficient in server-side development (essentially Java, but Ruby, PHP, Python, C++ etc. welcome), not afraid to tackle new technologies
- Familiar with management of operational side for clusters of Linux servers located in remote datacenters
- Top notch communication skills, able to be credible and convincing in a simple phone conversation in English, able to deliver short but high-impact presentations and pitches
- Software architect skills, familiarity with distributed architectures a big plus
- Experience with UGC workflows (privacy, abuse, etc.) is a big plus
- Experience with server-side video manipulations (transcoding, streaming, compression) is a big plus

Benefits

- Industry-competitive salary
- Generous time off
- Educational assistance program
- Employee discounts on Adobe software
- Health Benefits
- Matching gift program for charitable donations
- Meaningful and challenging work
- Uniquely open and informal environment
- And much more...

Adobe is an equal opportunity employer. We welcome and encourage diversity in the workplace.

For more info on Adobe Romania benefits, please click [here](#).

Adobe Overview

Adobe (NASDAQ: ADBE) changes the world through digital experiences. For more than two decades, Adobe has been at the heart of making engaging experiences happen, and we fuel the content creation and delivery ecosystem in a way no other technology company can. Adobe's award-winning technologies and solutions have redefined business, entertainment, and personal communications by setting new standards for producing and delivering content that engages people anywhere at any time. From rich images in print, video, and film to dynamic digital content for a variety of media, Adobe solutions have positively impacted nearly every market and industry.

To achieve this, Adobe offers customers a wide range innovative tools, services and solutions to create highly compelling and effective content and

applications, regardless of format or medium. We enable seamless delivery and consumer access to rich content and applications and deliver solutions that efficiently target, assemble, deliver and measure use of content and applications to achieve optimal return on investment. We enable these three things across media and devices, better than anyone else in the world.

Adobe has been a pioneer and innovator throughout its history and is recognized as one of the Top 100 Best Global Brands according to Interbrand.

Adobe at a Glance

Headquarters:	San Jose, CA
Founded:	1982
IPO Date:	1986
Employees:	9,000+
Offices:	70+ offices worldwide
Fiscal 2010 revenue:	\$3.80 billion
Fiscal 2009 revenue:	\$2.95 billion
Fiscal 2008 revenue:	\$3.58 billion
Business units:	Creative and Interactive Solutions, Digital Enterprise Solutions, Digital Media Solutions, Omniture and Print and Publishing

Other Info:

About Adobe

<http://www.adobe.com/aboutadobe>

Adobe Culture and Benefits

<http://www.adobe.com/aboutadobe/careeropp/cultureandbenefits.html>

Click this link to experience A Day in the Life at Adobe:

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