

# Software Development Manager

## Business Catalyst Team: [ADOBE Romania](#)

The Business Catalyst team in Romania is looking for an experienced, highly-motivated Software Development Manager with a passion for creating great products that would be sold as services. You would join an existing management team with shared responsibilities for the success of the products and services we are building. You will have to manage and grow a team of outstanding individuals, dedicated to building next versions of our leading online business platform - Business Catalyst. Your mission is to make our product better, exceed our customers' expectations and help us maintain our leading position in the industry. Are you up to that challenge?

The Business Catalyst team is part of the Design & Web Group, together with products like Dreamweaver, BrowserLab, Illustrator, InDesign, etc. As a product, Business Catalyst is helping web designers and developers create more value to their customers by hosting their online businesses on our platform. To find more, please visit <http://www.businesscatalyst.com/> .

Send your resume to: [hr-romania@adobe.com](mailto:hr-romania@adobe.com)

### **Position summary**

#### **Your responsibilities will include:**

- Managing Business Catalyst Core modules through all phases of development, from early specs and definition to release
- Reviewing and providing feedback on feature definitions, architecture and detailed designs
- Managing resources, prioritizing tasks, planning and scheduling, monitoring progress, managing risk
- Reviewing, assigning and managing the defects reported by the Quality Engineering team and drive them to resolution (together with the QA Manager)
- Hiring, coaching, goal-setting and performance reviewing team members
- Inspiring and mentoring the team. Ensuring that team dynamics continue to be healthy and that team cohesion is high
- Developing and improving processes to optimize team's efficiency and effectiveness
- Closely cooperating with other team members (Quality Engineers, Product Managers, Program Managers, etc.) to achieve common goals

## Required Skills:

### Technical:

- University degree (BS/MS) in Computer Science, Electrical Engineering or equivalent
- 4+ years of experience in web development
- 3+ years of experience as a software development manager on commercial products
- Good knowledge of design patterns
- Experience in developing and managing large, complex, enterprise-class systems
- Ability to understand business context and requirements
- Strong customer focus
- Experience with Microsoft technologies (.NET, SQL Server, Windows Servers, etc) is a big plus
- Experience with agile development methodologies is a plus

### Personal:

- Excellent management and leadership skills
- Able to motivate, inspire and grow team members
- Strong ambition and self-drive
- Very good interpersonal and communication skills
- Fluent in English (both written and spoken)

## Bonuses & benefits

We offer the opportunity to build a career in a rapidly expanding software company, working with international technology groups. Excellent [benefits package](#) including [Stock Options Plan](#), [Profit Sharing](#), Medical and Life insurance, and more.

Adobe believes personal fulfillment and company success go hand in hand, sustaining one another. In fact, our dynamic, rewarding working environment is well known - including eight years on [FORTUNE magazine's "100 Best Companies to Work For"](#) and other, similar accolades. By hiring the very best and brightest, Adobe continues to be a simply better place to work - creating a dynamic environment today and providing incentives for future achievement.

## About Adobe

[Adobe \(NASDAQ: ADBE\)](#) revolutionizes how the world engages with ideas and information. For 25 years, the company's award-winning software and technologies have redefined business, entertainment, and personal communications by setting new standards for producing and delivering content that engages people virtually anywhere at any time. From rich images in print, video, and film to dynamic digital content for a variety of media, the impact of Adobe solutions is evident across industries and felt by anyone who creates, views, and interacts with information. With a reputation for excellence and a portfolio of many of the most respected and recognizable software brands, Adobe is one of the world's largest and most diversified software companies.

[Adobe's office in Romania](#) serves as a Research and Development center and focuses on improving Adobe products such as [Dreamweaver](#), [AMP](#), [Flex](#) and [AIR](#) and researching related web technologies. The center also provides Adobe with greater access to the business community and the expertise in the growing Eastern European market. You will find here [passionate, exceptional and unique individuals](#) who use their skills to shape the next web technologies. You will be a part of a dynamic and rewarding work environment which is well-known around the world. You will discover the excellent benefit plans and challenging programs at Adobe.

Adobe is an equal opportunity/affirmative action employer. We welcome and encourage diversity in the workplace.