

Software Development Manager – Adobe SaaS Infrastructure

It's simply better at Adobe Romania! You will find here a Research & Development Center with passionate, exceptional and unique individuals who use their skills to shape the next web technologies. You will be a part of a dynamic and rewarding work environment which is well-known around the world. You will discover the excellent benefit plans and challenging programs at Adobe.

Position Summary

The Engineering Manager will be managing and leading one or more small team(s) of developers within the Adobe SaaS Infrastructure. You will have to recruit and mentor people to make them part of your team, as well as integrate contributors from other teams in the ASIT group.

You have to be very knowledgeable in scalable web architectures, distributed systems and patterns for enterprise application integration.

You will be responsible for taking specific product features through entire life cycle, from requirement analysis to delivery, meeting the reliability, performance and quality targets required in our company. ASIT is a service providing features to new Adobe SaaS products such as Photoshop.com and the related Elements product range. We expect you to lead the team to unexplored technological areas and develop innovative features.

As a people manager, you will be part of interview teams, keeping your direct reports motivated, performing appraisals for the team members and participating in management related activities in Adobe Romania.

Responsibilities:

- Drive and perform efficient communication with US teams, provide team and feature status to management
- Lead the team, plan and manage its workload by assigning work, monitoring and resolving problems, anticipating and overcoming potential conflicts and roadblocks
- Conceive, review and contribute to architectural decisions and feature specifications, both from a functional and technical standpoint
- Hands-on major contributions to the code deliverables and deployment process
- Mentor team members by providing knowledge and expertise
- Stay in touch with the latest technologies and trends, suggest new directions and solutions

Knowledge & Skills:

- B.S or M.S. degree in Computer Sciences, Engineering or equivalent
- 5+ years of software development experience
- Proven people management skills in leading teams of 3 or more and projects of 6 man/months or more
- Able to create, review and manage specifications for complex systems and negotiate conflicting features with multiple stakeholders

- Proficient in server-side development (essentially Java, but Rails, PHP, Python, .NET, C++ etc. welcome)
- Experience with Web Services and SOAs
- Familiar with management of operational side for clusters of Linux servers located in remote datacenters
- Top notch communication skills, able to be credible and convincing in a simple phone conversation in English, able to deliver short but high-impact presentations and pitches
- Software architect skills, familiarity with distributed architectures a big plus
- Experience with UGC workflows and problematic (privacy, abuse, etc.) is a big plus
- Experience with server-side video manipulations (transcoding, streaming, compression) is a big plus
- Proficient in English

Bonuses & benefits

We offer the opportunity to build a career in a rapidly expanding software company, working with international technology groups. Excellent [benefits package](#) including [Stock Options Plan](#), [Profit Sharing](#), Medical and Life insurance, and more.

Adobe believes personal fulfillment and company success go hand in hand, sustaining one another. In fact, our dynamic, rewarding working environment is well known - including eight years on [FORTUNE magazine's "100 Best Companies to Work For"](#) and other, similar accolades. By hiring the very best and brightest, Adobe continues to be a simply better place to work - creating a dynamic environment today and providing incentives for future achievement.

About Adobe

[Adobe \(NASDAQ: ADBE\)](#) revolutionizes how the world engages with ideas and information. For 25 years, the company's award-winning software and technologies have redefined business, entertainment, and personal communications by setting new standards for producing and delivering content that engages people virtually anywhere at any time. From rich images in print, video, and film to dynamic digital content for a variety of media, the impact of Adobe solutions is evident across industries and felt by anyone who creates, views, and interacts with information. With a reputation for excellence and a portfolio of many of the most respected and recognizable software brands, Adobe is one of the world's largest and most diversified software companies.

[Adobe's office in Romania](#) serves as a Research and Development center and focuses on improving Adobe products such as [Dreamweaver](#), [Business Catalyst](#) and [AIR](#) and researching related web technologies. The center also provides Adobe with greater access to the business community and the expertise in the growing Eastern European market. You will find here [passionate, exceptional and unique individuals](#) who use their skills to shape the next web technologies. You will be a part of a dynamic and rewarding work environment which is well-known around the world. You will discover the excellent benefit plans and challenging programs at Adobe.

Adobe is an equal opportunity/affirmative action employer. We welcome and encourage diversity in the workplace.

